<table>
<thead>
<tr>
<th>Plan Type</th>
<th>PCP—EBT</th>
<th>SBT</th>
<th>BBT</th>
<th>EBT—Low Income Benefits Tier</th>
<th>EBT—Value Based Benefits Tier</th>
<th>EBT—Standard Benefits Tier</th>
<th>EBT—Basic Benefits Tier</th>
<th>Out-of-Pocket Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>POP—EBT B</td>
<td>$20</td>
<td>$35</td>
<td>$55</td>
<td>$500/1,000 Rx</td>
<td>$500/1,000 Rx</td>
<td>$500/1,000 Rx</td>
<td>$500/1,000 Rx</td>
<td>$500/1,000 Rx</td>
</tr>
<tr>
<td>POP—EBT S</td>
<td>$25</td>
<td>$40</td>
<td>$150</td>
<td>$1,500/3,000 Rx</td>
<td>$1,500/3,000 Rx</td>
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<td>$75</td>
<td>$1,000</td>
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<td>$2,000/4,000 Rx</td>
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<tr>
<td>POP—EBT S</td>
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</tr>
</tbody>
</table>

For more information, visit the Planning Guide link on the left navigation to download a printable network hospital list or to access the provider search page.

### Legend
- **Expected in-network benefits (Tier 1)**
- **Expected out-of-network benefits (Tier 2)**
- **Out-of-pocket maximum**

### Expected in-network benefits (Tier 1)
- **Value-Based Benefits Tier (EBT)**
  - PCP: $20
  - SBT: $35
  - BBT: $55
- **Low Income Benefits Tier (EBT)**
  - PCP: $20
  - SBT: $35
  - BBT: $55
- **Value Based Benefits Tier (EBT)**
  - PCP: $20
  - SBT: $35
  - BBT: $55
- **Basic Benefits Tier (EBT)**
  - PCP: $20
  - SBT: $35
  - BBT: $55

### Expected out-of-network benefits (Tier 2)
- **Value-Based Benefits Tier (EBT)**
  - PCP: $60
  - SBT: $75
  - BBT: $150
- **Low Income Benefits Tier (EBT)**
  - PCP: $60
  - SBT: $75
  - BBT: $150
- **Value Based Benefits Tier (EBT)**
  - PCP: $60
  - SBT: $75
  - BBT: $150
- **Basic Benefits Tier (EBT)**
  - PCP: $60
  - SBT: $75
  - BBT: $150

### Out-of-pocket maximum
- **Value-Based Benefits Tier (EBT)**
  - PCP: $2,000
  - SBT: $2,000
  - BBT: $4,000
- **Low Income Benefits Tier (EBT)**
  - PCP: $2,000
  - SBT: $2,000
  - BBT: $4,000
- **Value Based Benefits Tier (EBT)**
  - PCP: $2,000
  - SBT: $2,000
  - BBT: $4,000
- **Basic Benefits Tier (EBT)**
  - PCP: $2,000
  - SBT: $2,000
  - BBT: $4,000

### Summary
- **Value-Based Benefits Tier (EBT)**
  - No deductibles for in-network providers
  - Coinsurance for out-of-network providers
- **Low Income Benefits Tier (EBT)**
  - No deductibles for in-network providers
  - Coinsurance for out-of-network providers
- **Value Based Benefits Tier (EBT)**
  - Deductible for in-network providers
  - Coinsurance for out-of-network providers
- **Basic Benefits Tier (EBT)**
  - Deductible for in-network providers
  - Coinsurance for out-of-network providers

### Special Considerations
- **Value-Based Benefits Tier (EBT)**
  - Includes in-network benefits
- **Low Income Benefits Tier (EBT)**
  - Includes in-network benefits
- **Value Based Benefits Tier (EBT)**
  - Includes in-network benefits
- **Basic Benefits Tier (EBT)**
  - Includes in-network benefits

### Network Hospitals
- **In-network hospitals**
  - Participate in specific networks and provide coverage for members.
- **Out-of-network hospitals**
  - Not included in specific networks and may not provide coverage for members.

### Additional Information
- **In-network benefits**
  - Coverage may vary depending on the specific network.
- **Out-of-network benefits**
  - Coverage may vary depending on the specific network.

### Plan Availability
- **Value-Based Benefits Tier (EBT)**
  - Available for all eligible employees.
- **Low Income Benefits Tier (EBT)**
  - Available for all eligible employees.
- **Value Based Benefits Tier (EBT)**
  - Available for all eligible employees.
- **Basic Benefits Tier (EBT)**
  - Available for all eligible employees.

### Plan Enrollment
- **Value-Based Benefits Tier (EBT)**
  - Enrollment effective for the current benefit year.
- **Low Income Benefits Tier (EBT)**
  - Enrollment effective for the current benefit year.
- **Value Based Benefits Tier (EBT)**
  - Enrollment effective for the current benefit year.
- **Basic Benefits Tier (EBT)**
  - Enrollment effective for the current benefit year.

### Additional Information
- **In-network benefits**
  - Availability and coverage may vary depending on the specific network.
- **Out-of-network benefits**
  - Availability and coverage may vary depending on the specific network.

### Additional Resources
- **Planning Guide**
  - Available on the website.
- **Provider Search Page**
  - Available on the website.

### Conclusion
- **Value-Based Benefits Tier (EBT)**
  - Best value for employees with specific needs.
- **Low Income Benefits Tier (EBT)**
  - Best value for employees with limited income.
- **Value Based Benefits Tier (EBT)**
  - Best value for employees with a moderate income.
- **Basic Benefits Tier (EBT)**
  - Best value for employees with a low income.